STATE OF NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of	
CUMBERLAND COUNTY UTILITIES AUTHORITY, Public Employer,	
-and-	DOCKET NO. RO-2021-039
CWA, Petitioner.	

CERTIFICATION OF REPRESENTATIVE
BASED UPON AUTHORIZATION CARDS

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, **IT IS HEREBY CERTIFIED** that

COMMUNICATIONS WORKERS OF AMERICA, AFL-CIO

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

UNIT: Included: All regularly employed non-supervisory employees of the Cumberland County Utilities Authority.

Excluded: Managerial executives, confidential employees, and supervisors within the meaning of the Act; craft employees, professional employees, police, and casual employees.

DATED: February 8, 2021
Trenton, New Jersey

/s/ Jonathan Roth
Director of Representation

Attachment:

Certification of Representative dated: February 8, 2021

In the Matter of

CUMBERLAND COUNTY UTILITIES AUTHORITY

-and-

CWA

Docket No. RO-2021-039

Service on the following:

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