

**STATE OF NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

In the Matter of

CITY OF EAST ORANGE,

Public Employer ,

-and-

FOP SOA LODGE 188,

Petitioner .

-and-

P.B.A., LOCAL SOA 16A,

Intervenor.

>
>
>
>
>
>
>
>
>
>
>

DOCKET NO. RO-2016-002

CERTIFICATION OF REPRESENTATIVE

An election was conducted in this matter in accordance with the New Jersey Employer-Employee Relations Act, as amended, and the rules of the Public Employment Relations Commission. A majority of the voting employees selected an exclusive majority representative for collective negotiations. No valid timely objections were filed to the election.

Accordingly, **IT IS HEREBY CERTIFIED** that

FOP SOA LODGE 188

has been selected by a majority of the employees of the above-named Employer, in the unit described below, as their representative for the purposes of collective negotiations, and that pursuant to the New Jersey Employer-Employee Relations Act, as amended, the representative is the exclusive representative of all the employees in such unit for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

UNIT: Included : All regularly employed police superior officers including sergeants, lieutenants and captains employed by the City of East Orange.

Excluded : Managerial executives, confidential employees, craft employees, professional employees, casual employees, non-supervisory employees, rank and file police officers, chief, deputy chiefs, inspectors and all other employees of the City of East Orange.

DATED: September 24, 2015

Trenton, New Jersey

/s/ Gayl R. Mazuco

Director of Representation

Attachment:

Certification of Representative dated: [September 24, 2015](#)

In the Matter of

City of East Orange

-and-

FOP SOA Lodge 188

-and-

P.B.A., Local SOA 16A

Docket No. RO-2016-002

Service on the following:

Heather J. Knipper, Esq.
Roth D'Aquanni, LLC
150 Morris Avenue, Suite 206
Springfield, New Jersey 07081

George O'Brien, Labor Consultant
NJ State PBA
158 Main Street
Woodbridge, New Jersey 07095

Matthew D. Areman, Esq.
Markowitz & Richman
123 S Broad Street, Suite 2020
Philadelphia, Pennsylvania 19109