

**STATE OF NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

In the Matter of

CITY OF GARFIELD,

Public Employer ,

-and-

UNITED PUBLIC SERVICE EMPLOYEES UNION ,

Petitioner .

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DOCKET NO. RO-2016-003

**CERTIFICATION OF REPRESENTATIVE
BASED UPON AUTHORIZATION CARDS**

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, **IT IS HEREBY CERTIFIED** that

UNITED PUBLIC SERVICE EMPLOYEES UNION

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

UNIT: Included : All regularly employed nonsupervisory white collar employees employed by the City of Garfield.

Excluded : Managerial executives, confidential employees and supervisors within the meaning of the Act; craft employees, professional employees, police, casual employees, and all other employees employed by the City of Garfield.

DATED: September 2, 2015

Trenton, New Jersey

/s/ Gayl R. Mazuco

Director of Representation

Attachment:

Certification of Representative dated: [September 2, 2015](#)

In the Matter of

CITY OF GARFIELD

-and-

UNITED PUBLIC SERVICE EMPLOYEES UNION

Docket No. RO-2016-003

Service on the following:

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