

**STATE OF NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

In the Matter of

BOROUGH OF CLAYTON,

Public Employer ,

-and-

AFSCME COUNCIL 71 ,

Petitioner .

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DOCKET NO. RO-2016-007

**CERTIFICATION OF REPRESENTATIVE
BASED UPON AUTHORIZATION CARDS**

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, **IT IS HEREBY CERTIFIED** that

AFSCME COUNCIL 71

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

UNIT: Included : All regularly employed crossing guards employed by the Borough of Clayton.

Excluded : Managerial executives, confidential employees and supervisors within the meaning of the Act; craft employees, professional employees, police, casually employed crossing guards, and all other Borough employees.

DATED: October 27, 2015

Trenton, New Jersey

/s/ Gayl R. Mazuco

Director of Representation

Attachment:

Certification of Representative dated: [October 27, 2015](#)

In the Matter of

Borough of Clayton

-and-

AFSCME Council 71

Docket No. RO-2016-007

Service on the following:

Susan Miller, Administrator
Borough of Clayton
125 N Delsea Drive
Clayton, New Jersey 08312

Mattie Harrell, President
AFSCME Council 71
321 Leonard Cake Road
Franklinville, New Jersey 08322

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