STATE OF NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of > CITY OF HACKENSACK Public Employer, > DOCKET NO. RO-2015-011 -and-> > UNITED PUBLIC SERVICE EMPLOYEES UNION > Petitioner. > -and-**TEAMSTERS LOCAL 701** > Intervenor. >

CERTIFICATION OF REPRESENTATIVE

An election was conducted in this matter in accordance with the New Jersey Employer-Employee Relations Act, as amended, and the rules of the Public Employment Relations Commission. A majority of the voting employees selected an exclusive majority representative for collective negotiations. No valid timely objections were filed to the election.

Accordingly, IT IS HEREBY CERTIFIED that

UNITED PUBLIC SERVICE EMPLOYEES UNION

has been selected by a majority of the employees of the above-named Employer, in the unit described below, as their representative for the purposes of collective negotiations, and that pursuant to the New Jersey Employer-Employee Relations Act, as amended, the representative is the exclusive representative of all the employees in such unit for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

UNIT: <u>Included</u>: All regularly employed, non-supervisory blue collar employees of the City of Hackensack.

<u>Excluded</u>: Managerial executives, confidential employees, and supervisors within the meaning of the Act; white collar employees, professional employees, craft employees, casual employees, police and all other employees of the City of Hackensack.

DATED: December 15, 2014

Trenton, New Jersey /s/ Gayl R. Mazuco

Director of Representation

Attachment:

Certification of Representative dated: December 15, 2014

In the Matter of

CITY OF HACKENSACK

-and-

UNITED PUBLIC SERVICE EMPLOYEES UNION

-and-

TEAMSTERS LOCAL 701

Docket No. RO-2015-011

Service on the following:

Art Koster, Director of Personnel Hackensack 65 Central Avenue Hackensack, New Jersey 07601

Mark McCart, Business Rep United Public Service Employees Union PO Box 64 Holbrook, New York 11741

Ronald Lake, Recording Secretary 2003 Route 103, Suite B New Brunswick, New Jersey 08902