STATE OF NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION

| In the Matter of | > |
|---------------------------------------|--------------------------|
| | > |
| KEARNY MUNICIPAL UTILITIES AUTHORITY, | > |
| Public Employer, | > |
| | > |
| -and- | > DOCKET NO. RO-2021-047 |
| | > |
| I.U.O.E. LOCAL 68-68A-68B, AFL-CIO, | > |
| Petitioner. | > |
| | > |

CERTIFICATION OF REPRESENTATIVE BASED UPON AUTHORIZATION CARDS

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, IT IS HEREBY CERTIFIED that

I.U.O.E LOCAL 68-68A-68B, AFL-CIO

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

UNIT: <u>Included</u>: All regularly employed nonsupervisory employees employed by the Kearny Municipal Utilities Authority.

<u>Excluded</u>: Managerial executives, confidential employees, and supervisors within the meaning of the Act; craft employees, professional employees, police, and casual employees.

DATED: April 20, 2021

Trenton, New Jersey

/s/ Jonathan Roth

Director of Representation

Attachment:

Certification of Representative dated: April 20, 2021

In the Matter of

KEARNY MUNICIPAL UTILITIES AUTHORITY

-and-

I.U.O.E. LOCAL 68-68A-68B, AFL-CIO

Docket No. RO-2021-047

Service on the following:

Gregg F. Paster 530 Sylvan Ave Suite 201 Englewood, N 07632

Elvin Medina Business Rep IUOE Loc 68, 68A, 68B 11 Fairfield Place West Caldwell, NJ 07006