

**STATE OF NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

In the Matter of	>	
	>	
ACADEMY URBAN LEADERSHIP CHARTER	>	
HIGH SCHOOL ,	>	
Public Employer ,	>	
-and-	>	DOCKET NO. RD-2018-001
ACADEMY URBAN LEADERSHIP EDUCATION	>	
ASSOCIATION ,	>	
Intervenor,	>	
-and-	>	
KRYSTAL HARGRAVE,	>	
Petitioner.	>	

CERTIFICATION OF REPRESENTATIVE

An election was conducted in this matter in accordance with the New Jersey Employer-Employee Relations Act, as amended, and the rules of the Public Employment Relations Commission. A majority of the voting employees selected an exclusive majority representative for collective negotiations. No valid timely objections were filed to the election.

Accordingly, **IT IS HEREBY CERTIFIED** that

ACADEMY URBAN LEADERSHIP EDUCATION ASSOCIATION

has been selected by a majority of the employees of the above-named Employer, in the unit described below, as their representative for the purposes of collective negotiations, and that pursuant to the New Jersey Employer-Employee Relations Act, as amended, the representative is the exclusive representative of all the employees in such unit for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

UNIT: Included : All regularly employed non-supervisory Department of Education certified employees including teachers, nurses, guidance counselors, and child study team members employed by the Academy for Urban Leadership Charter High School.

Excluded : Managerial executives, confidential employees and supervisors within the meaning of the Act; craft, police, casual employees, and all other employees employed by the Academy for Urban Leadership Charter High School.

DATED: January 29, 2018

Trenton, New Jersey

/s/ Daisy B. Barreto

Acting Director of Representation

Attachment:

Certification of Representative dated: January 29, 2018

In the Matter of

ACADEMY URBAN LEADERSHIP CHARTER HIGH SCHOOL

-and-

ACADEMY URBAN LEADERSHIP EDUCATION ASSOCIATION

-and-

KRYSTAL HARGRAVE

Docket No. RD-2018-001

Service on the following:

James Gillespie, Esq.
Jackson Lewis LLP
220 Headquarters Plz E Tower, 7th Fl
Morristown, NJ 07960

Gail Oxfeld Kanef, Esq.
Oxfeld Cohen
60 Park Place, 6th Floor
Newark, NJ 07102-4003

Krystal Hargrave
612 Amboy Avenue
Perth Amboy, New Jersey 08861