

**STATE OF NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

In the Matter of

BOROUGH OF ENGLEWOOD CLIFFS ,
Public Employer ,

-and-

UNITED SERVICE WORKERS UNION, LOCAL 1N ,
Petitioner .

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DOCKET NO. RO-2016-026

**CERTIFICATION OF REPRESENTATIVE
BASED UPON AUTHORIZATION CARDS**

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, **IT IS HEREBY CERTIFIED** that

UNITED SERVICE WORKERS UNION, LOCAL 1N

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

UNIT: Included : All regularly employed, non-supervisory, white collar employees employed by the Borough of Englewood Cliffs.

Excluded : Managerial executives, confidential employees and supervisors within the meaning of the Act; craft employees, professional employees, police, blue collar employees, casual employees, and all other employees employed by the Borough of Englewood Cliffs.

DATED: February 18, 2016

Trenton, New Jersey

/s/ Gayl R. Mazuco, Esq.

Director of Representation

Attachment:

Certification of Representative dated: [February 18, 2016](#)

In the Matter of

BOROUGH OF ENGLEWOOD CLIFFS

-and-

UNITED SERVICE WORKERS UNION, LOCAL 1N

Docket No. RO-2016-026

Service on the following:

Lisette Duffy, Administrator
Borough of Englewood Cliffs
482 Hudson Terrace
Englewood Cliffs, New Jersey 07632

Sean M. Cullinan, Business Agent
United Service Wkrs
138-50 Queens Boulevard
Briarwood, New York 11435