

**STATE OF NEW JERSEY  
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

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**In the Matter of**

COUNTY OF CAPE MAY ,  
Public Employer ,

-and-

DOCKET NO. RO-2016-035

CAPE MAY COUNTY SOCIAL SERVICES EMPLOYEE ASSOCIATION ,  
Petitioner .

-and-

UNITED INDEPENDENT UNION LOCAL NO 5 ,  
Intervenor.

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**CERTIFICATION OF REPRESENTATIVE**

An election was conducted in this matter in accordance with the New Jersey Employer-Employee Relations Act, as amended, and the rules of the Public Employment Relations Commission. A majority of the voting employees selected an exclusive majority representative for collective negotiations. No valid timely objections were filed to the election.

Accordingly, **IT IS HEREBY CERTIFIED** that

**CAPE MAY COUNTY SOCIAL SERVICES EMPLOYEE ASSOCIATION**

has been selected by a majority of the employees of the above-named Employer, in the unit described below, as their representative for the purposes of collective negotiations, and that pursuant to the New Jersey Employer-Employee Relations Act, as amended, the representative is the exclusive representative of all the employees in such unit for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

**UNIT:** Included : All regularly employed non-supervisory employees in the Department of Social Services employed by Cape May County.

Excluded : Managerial executives, confidential employees, and supervisors within the meaning of the Act; craft employees, professional employees, police, casual employees, and all other employees employed by Cape May County.

**DATED:** May 5, 2016

Trenton, New Jersey

/s/ Gayl R. Mazuco, Esq.

Director of Representation

**Attachment:**

**Certification of Representative dated:**     [May 5, 2016](#)

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COUNTY OF CAPE MAY

-and-

CAPE MAY COUNTY SOCIAL SERVICES EMPLOYEE ASSOCIATION

-and-

UNITED INDEPENDENT UNION LOCAL NO 5

Docket No. RO-2016-035

**Service on the following:**

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