

**STATE OF NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

In the Matter of

SALEM COUNTY SHERIFF'S OFFICE ,

Public Employer ,

-and-

POLICEMEN'S BENEVOLENT ASSOCIATION,
LOCAL 400 ,

Petitioner .

-and-

FRATERNAL ORDER OF POLICE,
OLD OAK LODGE NO. 6

Intervenor.

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DOCKET NO. RO-2016-008

CERTIFICATION OF REPRESENTATIVE

An election was conducted in this matter in accordance with the New Jersey Employer-Employee Relations Act, as amended, and the rules of the Public Employment Relations Commission. A majority of the voting employees selected an exclusive majority representative for collective negotiations. No valid timely objections were filed to the election.

Accordingly, **IT IS HEREBY CERTIFIED** that

POLICEMEN'S BENEVOLENT ASSOCIATION, LOCAL 400

has been selected by a majority of the employees of the above-named Employer, in the unit described below, as their representative for the purposes of collective negotiations, and that pursuant to the New Jersey Employer-Employee Relations Act, as amended, the representative is the exclusive representative of all the employees in such unit for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

UNIT: Included : All regularly employed rank and file corrections officers employed by the County of Salem.

Excluded : Managerial executives, confidential employees, and supervisors within the meaning of the Act; professional employees, craft employees, casual employees, sergeants, lieutenants, captains and all other employees employed by the County of Salem.

DATED: January 8, 2016

Trenton, New Jersey

/s/ Deirdre K. Hartman

Deputy Director of Representation

Attachment:

Certification of Representative dated: January 8, 2016

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-and-

POLICEMEN'S BENEVOLENT ASSOCIATION, LOCAL 400

-and-

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Docket No. RO-2016-008

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