

**STATE OF NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

In the Matter of	>	
	>	
CUMBERLAND REGIONAL BOARD OF EDUCATION,	>	
Public Employer,	>	
	>	
-and-	>	DOCKET NO. RO-2022-016
	>	
CUMBERLAND REGIONAL PARAPROFESSIONAL	>	
ASSOCIATION,	>	
Petitioner.	>	
	>	

**CERTIFICATION OF REPRESENTATIVE
BASED UPON AUTHORIZATION CARDS**

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, **IT IS HEREBY CERTIFIED** that

CUMBERLAND REGIONAL PARAPROFESSIONAL ASSOCIATION

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

UNIT: Included: All regularly employed paraprofessionals and instructional assistants employed by the Cumberland Regional School District Board of Education.

Excluded: Managerial executives, confidential employees, and supervisors within the meaning of the Act; craft employees, professional employees, police, casual employees; certificated employees; office and secretarial employees; custodial, maintenance, and groundskeeping employees; employees in other negotiations units; and all other employees of the Cumberland Regional School District Board of Education.

DATED: November 3, 2021
Trenton, New Jersey

Jonathan Roth, Director of Representation

Attachment:

Certification of Representative dated: [November 3, 2021](#)

In the Matter of

CUMBERLAND REGIONAL BOARD OF EDUCATION

-and-

CUMBERLAND REGIONAL PARAPROFESSIONAL ASSOCIATION

Docket No. RO-2022-016

Service on the following:

Bruce D. Harbinson
BA/Board Secretary
Cumberland Regional Board of Education
65 Love Ln
Admin Bldg/ Business Ofc.
Bridgeton , NJ 08302

Keith Waldman, Esq.
Selikoff & Cohen
700 East Gate Dr, Ste 502
Mount Laurel, NJ 08054