

**STATE OF NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

In the Matter of	>	
	>	
BOROUGH OF RUMSON,	>	
Public Employer,	>	
	>	
-and-	>	DOCKET NO. RO-2023-004
	>	
IFPTE LOC 196,	>	
Petitioner.	>	
	>	

**CERTIFICATION OF REPRESENTATIVE
BASED UPON AUTHORIZATION CARDS**

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, **IT IS HEREBY CERTIFIED** that

IFPTE LOCAL 196

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

UNIT: Included: All blue-collar employees regularly employed by the Borough of Rumson.

Excluded: Excluded: Managerial executives, confidential employees, and supervisors within the meaning of the Act; craft employees, professional employees, casual employees, and police, including special police officers; white collar employees, subcode officials, deputy tax collectors, court administrators, crossing guards, dispatchers, seasonal summer camp employees, and public works superintendents; and all other employees of the Borough of Rumson.

DATED: August 25, 2022

Trenton, New Jersey

/s/ Jonathan Roth

Director of Representation

Attachment:

Certification of Representative dated: [August 25, 2022](#)

In the Matter of

BOROUGH OF RUMSON

-and-

IFPTE LOC 196

Docket No. RO-2023-004

Service on the following:

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