

**STATE OF NEW JERSEY  
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

**In the Matter of**

BOROUGH OF PARAMUS,

Public Employer ,

-and-

INTERNATIONAL ASSOCIATION OF EMTs AND  
PARAMEDICS (IAEP) (NAGE, SEIU 5000),

Petitioner .

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DOCKET NO. RO-2019-031

**CERTIFICATION OF REPRESENTATIVE  
BASED UPON AUTHORIZATION CARDS**

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, **IT IS HEREBY CERTIFIED** that

**INTERNATIONAL ASSOCIATION OF EMTs AND PARAMEDICS (IAEP) (NAGE SEIU 5000)**

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

**UNIT:** Included : All regularly employed full time and part time emergency medical technicians, including crew leads, ambulance drivers and paramedics employed by the Borough of Paramus.

Excluded : Managerial executives, confidential employees, and supervisors within the meaning of the Act; professional employees, craft employees, casual employees, and all other employees employed by the Borough of Paramus.

**DATED:** December 28, 2018

Trenton, New Jersey

/s/ Jonathan Roth

Director of Representation

**Attachment:**

**Certification of Representative dated:**     December 28, 2018

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BOROUGH OF PARAMUS

-and-

INTERNATIONAL ASSOCIATION OF EMTs AND PARAMEDICS (IAEP) (NAGE SEIU  
5000)

Docket No. RO-2019-031

**Service on the following:**

Deena B. Rosendahl, Esq.  
Kaufman Semerano & Leibman  
2 Executive Dr, Ste 530  
Fort Lee, NJ 07024

Frank Wagner  
IAEP a/w NAGE, SEIU AFL-CIO  
159 Burgin Parkway  
Quincy, MA 02169