

**STATE OF NEW JERSEY  
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

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**In the Matter of**

NEWARK STATE OPERATED SCHOOL DISTRICT ,  
Public Employer ,

-and-

DOCKET NO. RO-2018-005

NEWARK TEACHERS UNION, LOCAL 481, AFT, AFL-CIO ,  
Petitioner .

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**CERTIFICATION OF REPRESENTATIVE  
BASED UPON AUTHORIZATION CARDS**

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, **IT IS HEREBY CERTIFIED** that

**NEWARK TEACHERS UNION, LOCAL 481, AFT, AFL-CIO**

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

**UNIT: Included** : All regularly employed, non-supervisory school operations managers, school operations assistants, partnership and transition senior coordinators, community engagement specialists, family advocates and data analysts, are added to an existing unit of non-supervisory, certificated and non-certificated employees of the Newark State Operated School District.

**Excluded** : Managerial executives, confidential employees and supervisors within the meaning of the Act; craft employees, police, casual employees, and all other employees of the Newark State Operated School District.

**DATED:** October 31, 2017

Trenton, New Jersey

/s/ Daisy B. Barreto

Acting Director of Representation

**Attachment:**

**Certification of Representative dated:**     October 31, 2017

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NEWARK STATE OPERATED SCHOOL DISTRICT

-and-

NEWARK TEACHERS UNION, LOCAL 481, AFT, AFL-CIO

Docket No. RO-2018-005

**Service on the following:**

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