

**STATE OF NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

In the Matter of

THE ETHICAL COMMUNITY CHARTER SCHOOL,
Public Employer,

-and-

TECSS EDUCATION ASSOCIATION/NJEA,
Petitioner.

>
>
>
>
>
> DOCKET NO. RO-2021-011
>
>
>
>

**CERTIFICATION OF REPRESENTATIVE
BASED UPON AUTHORIZATION CARDS**

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, **IT IS HEREBY CERTIFIED** that

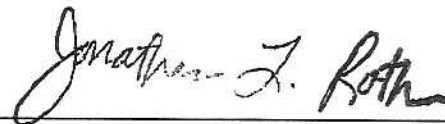
TECCS EDUCATION ASSOCIATION/NJEA

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

UNIT: Included: All regularly employed non-supervisory certificated and non-certificated employees of The Ethical Community Charter School including teachers, teacher assistants, nurses, counselors, curriculum developers, custodians and secretaries.

Excluded: Managerial executives, confidential employees and supervisors within the meaning of the Act; craft employees, police, casual employees; head of school, principal and vice principal.

DATED: September 29, 2020
Trenton, New Jersey



Jonathan Roth, Director of Representation

Attachment:

Certification of Representative dated: September 29, 2020

In the Matter of

THE ETHICAL COMMUNITY CHARTER SCHOOL

-and-

TECSS EDUCATION ASSOCIATION/NJEA

Docket No. RO-2021-011

Service on the following:

Joseph Maddaloni, Esq.
Schenck, Price, Smith & King
220 Park Ave.
Box 991
Florham Park, NJ 07932

Kevin McHale
UniServ Rep
NJEA UniServ Office 20
1600 Kennedy Blvd, Ste B
Jersey City, NJ 07305