

**STATE OF NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

In the Matter of

UPPER SADDLE RIVER BOROUGH,

Public Employer ,

-and-

UNITED PUBLIC SERVICE EMPLOYEES UNION ,

Petitioner .

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DOCKET NO. RO-2014-061

**CERTIFICATION OF REPRESENTATIVE
BASED UPON AUTHORIZATION CARDS**

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, **IT IS HEREBY CERTIFIED** that

UNITED PUBLIC SERVICE EMPLOYEES UNION

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

UNIT: Included : All regularly employed, non-supervisory, blue collar employees, including but not limited to utility workers employed by the Borough of Upper Saddle River.

Excluded : Managerial executives, confidential employees, and supervisors within the meaning of the Act; casual employees, professional employees, white collar employees, police craft employees and all other employees of the Borough of Upper Saddle River.

DATED: June 26, 2014

Trenton, New Jersey

/s/ Gayl R. Mazuco

Director of Representation

Attachment:

Certification of Representative dated: June 26, 2014

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UPPER SADDLE RIVER BOROUGH

-and-

UNITED PUBLIC SERVICE EMPLOYEES UNION

Docket No. RO-2014-061

Service on the following:

Theodore F. Preusch, Jr., Administrator
Upper Saddle River Borough
376 West Saddle River Road
Upper Saddle River, New Jersey 07458

Mark McCart, Labor Relations Representative
United Public Service Employees Union
PO Box 64
Holbrook, New York 11741