

**STATE OF NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

In the Matter of

CITY OF CAMDEN ,
Public Employer ,

-and-

DOCKET NO. RO-2015-035

COMMUNICATION WORKERS OF AMERICA,
LOCAL 1014,
Petitioner .

**CERTIFICATION OF REPRESENTATIVE
BASED UPON AUTHORIZATION CARDS**

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, **IT IS HEREBY CERTIFIED** that

COMMUNICATION WORKERS OF AMERICA, LOCAL 1014

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

UNIT: Included : All regularly employed administrative employees of the City of Camden including Purchasing Agent, Deputy Tax Assessor, Risk Manager, Director of Youth Services, Director of Inspections, Municipal Court Administrator, Senior Budget Examiner, Director of Economic and Industrial Development, Director of Neighborhood Preservation Program, Management Information Systems Specialist, Planning Director, Coordinator of Motor Vehicle Repair, and Violations Clerk.

Excluded : Managerial executives, confidential employees and supervisors within the meaning of the Act; craft employees, professional employees, police, casual employees, Municipal Court Director, and all other employees employed by the City of Camden.

DATED: April 15, 2015

Trenton, New Jersey

/s/ Gayl R. Mazuco

Director of Representation

Attachment:

Certification of Representative dated: [April 15, 2015](#)

In the Matter of

City of Camden

-and-

Communication Workers of America, Local 1014

Docket No. RO-2015-035

Service on the following:

Jason J. Asuncion, Esq.
City of Camden
City Hall, Suite 205
520 Market Street
PO Box 95120
Camden, New Jersey 08101

James Katz, Esq.
Spear Wilderman, P.C.
1040 Kings Highway N, Suite 202
Cherry Hill, New Jersey 08034