STATE OF NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION

| In the Matter of | > | |
|---------------------------|-----------------------|------|
| | > | |
| CITY CAPE MAY , | > | |
| Public Employer, | > | |
| | > | |
| -and- | > DOCKET NO. RO-2017- | -031 |
| | > | |
| GOVERNMENT WORKERS UNION, | > | |
| SUPERVISORS' COUNCIL 10 , | > | |
| Petitioner . | > | |
| | > | |

CERTIFICATION OF REPRESENTATIVE BASED UPON AUTHORIZATION CARDS

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, IT IS HEREBY CERTIFIED that

GOVERNMENT WORKERS UNION , SUPERVISORS' COUNCIL 10

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

UNIT: <u>Included</u>: All regularly employed, supervisory, upper management, white collar employees employed by the City of Cape May.

<u>Excluded</u>: Managerial executives, confidential employees and non-supervisory employees within the meaning of the Act; professional employees, craft employees, police, casual employees, blue collar employees, and all other employees employed by the City of Cape May.

| DATED: April Trent | April 7, 2017 | | |
|---------------------------|---------------------|----------------------------|--|
| | Trenton, New Jersey | /s/ Gayl R. Mazuco, Esq. | |
| | | Director of Representation | |

Attachment:

Certification of Representative dated: April 7, 2017

In the Matter of

CITY OF CAPE MAY

-and-

GOVERMENT WORKERS UNION, SUPERVISORS' COUNCIL 10

Docket No. RO-2017-031

Service on the following:

Nicole Curio, Esq. Gruccio, Pepper, DeSanto & Ruth 817 E Landis Avenue PO Box 1501 Vineland, New Jersey 08362

David Tucker, President GWU 12 South Second Street PO Box 664 Hammonton, New Jersey 08037