

**STATE OF NEW JERSEY  
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

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<b>In the Matter of</b>	>
	>
TOWNSHIP OF LAKEWOOD,	>
Public Employer,	>
	>
-and-	> DOCKET NO. RO-2015-039
	>
UFCW LOCAL NO. 108 RWDSU,	>
Petitioner.	>

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**CERTIFICATION OF REPRESENTATIVE  
BASED UPON AUTHORIZATION CARDS**

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, **IT IS HEREBY CERTIFIED** that

**UFCW LOCAL NO. 108, RWDSU**

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

**UNIT: Included:** All regularly employed full-time and part-time crossing guards employed by the Township of Lakewood.

**Excluded:** Managerial executives, confidential employees and supervisors within the meaning of the Act; craft employees, professional employees, police, casual employees, and all other employees employed by the Township of Lakewood.

**DATED:** May 21, 2015

Trenton, New Jersey

/s/ Gayl R. Mazuco

Director of Representation

**Attachment:**

**Certification of Representative dated:** [May 21, 2015](#)

**In the Matter of**

TOWNSHIP OF LAKEWOOD

-and-

RWDSU LOCAL 108

Docket No. RO-2015-039

**Service on the following:**

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