

**STATE OF NEW JERSEY  
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

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**In the Matter of**

RUTGERS UNIVERSITY ,  
Public Employer ,

-and-

FRATERNAL ORDER OF POLICE, LODGE NO. 164,  
Employee Organization.

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DOCKET NO. RO-2017-035

**CERTIFICATION OF REPRESENTATIVE  
BASED UPON AUTHORIZATION CARDS**

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, **IT IS HEREBY CERTIFIED** that

**FRATERNAL ORDER OF POLICE, LODGE NO. 164**

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

**UNIT: Included** : All regularly employed sergeants, senior sergeants and lieutenants employed by Rutgers University.

**Excluded** : Managerial executives, confidential employees and non-supervisors; craft employees, professional employees, non-police employees, casual employees, rank and file police officers, investigators, chiefs and all other employees employed by Rutgers University.

**DATED:** April 7, 2017

Trenton, New Jersey

/s/ Gayl R. Mazuco, Esq.

Director of Representation

**Attachment:**

**Certification of Representative dated:**     April 7, 2017

**In the Matter of**

Rutgers University

-and-

Fraternal Order of Police, Lodge No. 164

Docket No. RO-2017-035

**Service on the following:**

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