STATE OF NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of	>
BOROUGH OF WANAQUE,	>
Public Employer,	>
-and-	> DOCKET NO. RO-2024-020
PBA LOCAL 407,	>
Petitioner.	>
-and-	>
FOP LODGE 145	>
Intervenor.	>
	>

CERTIFICATION OF REPRESENTATIVE

An election was conducted in this matter in accordance with the New Jersey Employer-Employee Relations Act, as amended, and the rules of the Public Employment Relations Commission. A majority of the voting employees selected an exclusive majority representative for collective negotiations. No valid timely objections were filed to the election.

Accordingly, IT IS HEREBY CERTIFIED that

POLICEMEN'S BENEVOLENT ASSOCIATION, LOCAL 407

has been selected by a majority of the employees of the above-named Employer, in the unit described below, as their representative for the purposes of collective negotiations, and that pursuant to the New Jersey Employer-Employee Relations Act, as amended, the representative is the exclusive representative of all the employees in such unit for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

UNIT: <u>Included</u>: All patrolmen, detectives, and sergeants regularly employed by the Borough of Wanaque.

<u>Excluded</u>: Managerial executives, confidential employees and supervisors within the meaning of the Act; professional employees, craft employees, casual employees, non-police employees; dispatchers, special police, police above the rank of sergeant; and all other employees of the Wanaque Borough.

DATED: January 16, 2024

Trenton, New Jersey

/s/ Ryan M. Ottavio

Attachment:

Certification of Representative dated: January 16, 2024

In the Matter of

BOROUGH OF WANAQUE

-and-

PBA LOCAL 407

-and-

FOP LODGE 145

Docket No. RO-2024-020

Service on the following:

Sean Dias, Esq. Dias Law LLC 101 Eisenhower Parkway Suite 300 Roseland, NJ 07068

Matthew D. Areman, Esq. Markowitz & Richman 123 S Broad St, Ste 2020 Philadelphia, PA 19109

Michael Freeman VP- Labor Relations NJ State PBA 158 Main St. Woodbridge, NJ 07095

STATE OF NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of	>
BOROUGH OF WANAQUE,	>
Public Employer,	>
-and-	> DOCKET NO. RO-2024-020
PBA LOCAL 407 (SUPERVISORY UNIT),	>
Petitioner.	>
-and-	>
FOP LODGE 145 (SUPERVISORY UNIT)	>
Intervenor.	>
	>

CERTIFICATION OF REPRESENTATIVE

An election was conducted in this matter in accordance with the New Jersey Employer-Employee Relations Act, as amended, and the rules of the Public Employment Relations Commission. A majority of the voting employees selected an exclusive majority representative for collective negotiations. No valid timely objections were filed to the election.

Accordingly, IT IS HEREBY CERTIFIED that

PBA LOCAL 407 (SUPERVISORY UNIT)

has been selected by a majority of the employees of the above-named Employer, in the unit described below, as their representative for the purposes of collective negotiations, and that pursuant to the New Jersey Employer-Employee Relations Act, as amended, the representative is the exclusive representative of all the employees in such unit for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

UNIT: Included: All police above the rank of sergeant employed by the Borough of Wanaque.

<u>Excluded</u>: Managerial executives, confidential employees within the meaning of the Act; non-supervisory employees; professional employees, craft employees, casual employees, non-police employees; dispatchers, special police, police at or below the rank of sergeant, Chief of Police; and all other employees of the Wanaque Borough.

DATED: January 16, 2024

Trenton, New Jersey

/s/ Ryan M. Ottavio

Attachment:

Certification of Representative dated: January 16, 2024

In the Matter of

BOROUGH OF WANAQUE

-and-

PBA LOCAL 407 (SUPERVISORY UNIT)

-and-

FOP LODGE 145 (SUPERVISORY UNIT)

Docket No. RO-2024-020

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