STATE OF NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION

CERTIFICATION OF REPRESENTATIVE BASED UPON AUTHORIZATION CARDS

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, IT IS HEREBY CERTIFIED that

AFSCME COUNCIL 52 (SUPERVISORS)

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

UNIT: <u>Included</u>: All regularly employed supervisory, professional and non-professional white collar employees employed by the Borough of Franklin Lakes Public Library.

<u>Excluded</u>: Managerial executives, confidential employees, non-supervisory employees; craft employees, police, casual employees, and all other employees employed by the Borough of Franklin Lakes Public Library.

DATED: June 23, 2016

Trenton, New Jersey /s/ Gayl R. Mazuco, Esq.

Director of Representation

Attachment:

Certification of Representative dated: June 23, 2016

In the Matter of

BOROUGH OF FRANKLIN LAKES PUBLIC LIBRARY

-and-

AFSCME COUNCIL 52 (SUPERVISORS)

Docket No. RO-2016-042

Service on the following:

Michael Cerone, Jr. Esq. 840 Van Houten Avenue Clifton, New Jersey 07013

Kathleen Mazzouccolo,, Esq. AFSCME Council 52 516 Johnston Avenue Jersey City, New Jersey 07304