

**STATE OF NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

In the Matter of	>	
	>	
DR. LENA EDWARDS ACADEMIC CHARTER SCHOOL,	>	
Public Employer,	>	
	>	
-and-	>	DOCKET NO. RO-2021-048
	>	
DLEACS EDUCATION ASSOCIATION/NJEA,	>	
Petitioner.	>	
	>	

**CERTIFICATION OF REPRESENTATIVE
BASED UPON AUTHORIZATION CARDS**

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, **IT IS HEREBY CERTIFIED** that

DLEACS EDUCATION ASSOCIATION/NJEA

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

UNIT: Included: All regularly employed certificated employees and noncertificated employees employed by Dr. Lena Edwards Academic Charter School, including teachers, teacher assistants, guidance counselors, school nurses, social workers, security employees, food service coordinators, food service workers, custodians, administrative assistants, and secretaries.

Excluded: Managerial executives, confidential employees, and supervisors within the meaning of the Act; craft employees, police, casual employees; Chief Executive Officer, Principal, Assistant Principal, Director of Maintenance, Director of Human Resources, and Development Coordinator.

DATED: April 28, 2021

Trenton, New Jersey

/s/ Jonathan Roth

Director of Representation

Attachment:

Certification of Representative dated: [April 28, 2021](#)

In the Matter of

DR. LENA EDWARDS ACADEMIC CHARTER SCHOOL

-and-

DLEACS EDUCATION ASSOCIATION/NJEA

Docket No. RO-2021-048

Service on the following:

Jodi Howlett, Esq.
Cleary Giacobbe Alfieri Jacobs, LLC
955 State Rte 34, Ste 200
Matawan, NJ 07747

Kevin McHale
UniServ Rep
NJEA UniServ Office 20
1600 Kennedy Blvd, Ste B
Jersey City, NJ 07305