STATE OF NEW JERSEY PUBLIC EMPLOYMENT RELATIONS COMMISSION

In the Matter of > > NORTHERN VALLEY REGIONAL HIGH SCHOOL DISTRICT BOARD OF EDUCATION, > Public Employer, > > DOCKET NO. RO-2019-019 -and-> NORTHERN VALLEY TEACHERS ASSISTANTS > ASSOCIATION a/w NJEA, > Petitioner . >

CERTIFICATION OF REPRESENTATIVE BASED UPON AUTHORIZATION CARDS

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, IT IS HEREBY CERTIFIED that

NORTHERN VALLEY TEACHERS ASSISTANTS ASSOCIATION A/W NJEA

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

UNIT: <u>Included</u>: All regularly employed paraprofessionals/teacher assistants employed by the Northern Valley Regional High School District Board of Education.

<u>Excluded</u>: Managerial executives, confidential employees and supervisors within the meaning of the Act, craft employees, police, casual employees, and all other employees employed by the Northern Valley Regional High School District Board of Education.

DATED:	October 25, 2018	
	Trenton, New Jersey	/s/ Jonathan Roth

Director of Representation

Attachment:

Certification of Representative dated: October 25, 2018

In the Matter of

NORTHERN VALLEY REGIONAL BOARD OF EDUCATION

-and-

NORTHERN VALLEY TEACHERS ASSISTANTS ASSOCIATION A/W NJEA

Docket No. RO-2019-019

Service on the following:

Joanette Femia BA/Board Secretary Northern Valley Regional Board of Education 162 Knickerbocker Rd # 270 Demarest, NJ 07627

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