

**STATE OF NEW JERSEY  
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

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<b>In the Matter of</b>	>	
	>	
BOROUGH OF DEAL ,	>	
Public Employer ,	>	
	>	
-and-	>	DOCKET NO. RO-2018-015
	>	
COMMUNICATIONS WORKERS OF AMERICA,	>	
LOCAL 1075 ,	>	
Petitioner .	>	

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**CERTIFICATION OF REPRESENTATIVE  
BASED UPON AUTHORIZATION CARDS**

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, **IT IS HEREBY CERTIFIED** that

**COMMUNICATIONS WORKERS OF AMERICA, LOCAL 1075**

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

**UNIT:** Included : All regularly employed, non-supervisory blue collar employees of the Borough of Deal.

Excluded : Managerial executives, confidential employees an supervisors within the meaning of the Act; craft employees, professional employees, police, white collar employees, casual employees and all other employees employed by the Borough of Deal.

**DATED:** January 12, 2018

Trenton, New Jersey

/s/ Daisy B. Barreto

Acting Director of Representation

**Attachment:**

**Certification of Representative dated:**     January 12, 2018

**In the Matter of**

BOROUGH OF DEAL

-and-

COMMUNICATIONS WORKERS OF AMERICA,  
LOCAL 1075

Docket No. RO-2018-015

**Service on the following:**

Stephen R. Carasia, Administrator/Clerk  
Borough of Deal  
190 Norwood Ave  
P O Box 56  
Deal, NJ 07723

Tom Fagan, Staff Rep.  
CWA Loc 1075  
58 First Ave - Suite 201  
Atlantic Highlands, NJ 07716