

**STATE OF NEW JERSEY  
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

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In the Matter of	>	
	>	
HILLSIDE BOARD OF EDUCATION	>	
Public Employer ,	>	
	>	
-and-	>	DOCKET NO. RO-2017-010
	>	
HILLSIDE ASSOCIATION OF PARAPROFESSIONALS ,	>	
Petitioner .	>	
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**CERTIFICATION OF REPRESENTATIVE  
BASED UPON AUTHORIZATION CARDS**

In accordance with the New Jersey Employer-Employee Relations Act, as amended, and the Rules of the Public Employment Relations Commission, we have conducted an investigation into the Petition for Certification filed by the above-named Petitioner. The Petitioner has demonstrated by card check that a majority of the unit employees described below have designated the Petitioner as their exclusive representative for purposes of collective negotiations, and, no other employee organization has expressed a valid interest in representing these employees.

Accordingly, **IT IS HEREBY CERTIFIED** that

**HILLSIDE ASSOCIATION OF PARAPROFESSIONALS**

is now the exclusive representative of all the employees included below for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

**UNIT:** Included : All regularly employed paraprofessionals and one-on-one aides employed by the Hillside Board of Education.

Excluded : Managerial executives, confidential employees and supervisors within the meaning of the Act; craft employees, professional employees, police, casual employees and all other employees employed by the Hillside Board of Education.

**DATED:** December 2, 2016

Trenton, New Jersey

/s/ Gayl R. Mazuco, Esq.

Director of Representation

**Attachment:**

**Certification of Representative dated:**     December 2, 2016

**In the Matter of**

HILLSIDE BOARD OF EDUCATION

-and-

HILLSIDE ASSOCIATION OF PARAPROFESSIONALS

Docket No. RO-2017-010

**Service on the following:**

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