

**STATE OF NEW JERSEY  
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

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**In the Matter of**

CITY OF HACKENSACK,

Public Employer ,

-and-

UNITED PUBLIC SERVICE EMPLOYEES UNION ,

Petitioner .

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DOCKET NO. RO-2014-070

**CERTIFICATION OF REPRESENTATIVE**

An election was conducted in this matter in accordance with the New Jersey Employer-Employee Relations Act, as amended, and the rules of the Public Employment Relations Commission. A majority of the voting employees selected an exclusive majority representative for collective negotiations. No valid timely objections were filed to the election.

Accordingly, **IT IS HEREBY CERTIFIED** that

**UNITED PUBLIC SERVICE EMPLOYEES UNION**

has been selected by a majority of the employees of the above-named Employer, in the unit described below, as their representative for the purposes of collective negotiations, and that pursuant to the New Jersey Employer-Employee Relations Act, as amended, the representative is the exclusive representative of all the employees in such unit for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

**UNIT:** Included : All regularly employed, non-supervisory, white collar employees of the City of Hackensack.

Excluded : Managerial executives, confidential employees, and supervisors within the meaning of the Act; craft employees, professional employees, police, casual employees, and all other employees of the City of Hackensack.

**DATED:** September 10, 2014

Trenton, New Jersey

/s/ Gayl R. Mazuco

Director of Representation

**Attachment:**

**Certification of Representative dated:**     September 10, 2014

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CITY OF HACKENSACK

-and-

UNITED PUBLIC SERVICE EMPLOYEES UNION

Docket No. RO-2014-070

**Service on the following:**

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