

## MEMORANDUM OF AGREEMENT

THIS AGREEMENT is made on this 31 day of December, 2015, by and between the TOWNSHIP OF SOUTH BRUNSWICK (herein "the Township"), and the American Federation of State, County and Municipal Employees, Local 2242 (herein "AFSCME Local 2242");

**WHEREAS**, Diane Hatley is currently an employee of the Township and a member of AFSCME Local 2242; and

**WHEREAS**, Diane Hatley currently splits her job functions serving as a Switchboard Operator, as well as performing clerical duties in the Clerk's Office; and

**WHEREAS**, the Township and AFSCME Local 2242 have discussed the nature of Diane Hatley's jobs and her various job functions; and

**WHEREAS**, both the Township and AFSCME Local 2242 agree that because of the unique nature of Diane Hatley's job functions, she should properly be reclassified from a Class 3 to a Class 6;

**NOW, THEREFORE**, in consideration of the mutual covenants and undertakings herein set forth the parties agree as follows:

1. Beginning January 1, 2016, Diane Hatley will be reclassified from a Class 3 to a Class 6 without the need for a job posting.
2. Beginning January 1, 2016, Diane Hatley's salary will be the minimum salary of Class 6 pursuant to the collective negotiations agreement in full force and effect at that time.
3. It is understood that the actions taken by the Township with regards to Diane Hatley's job reclassification do not and will not constitute past, current or future practice, policy or procedure and will not be argued as precedential for future matters.

**IN WITNESS THEREOF**, the parties have set their hands and seals this 31 day of December, 2015.

FOR AFSCME 2242:

Sammy Scimone, Pres.

FOR SOUTH BRUNSWICK TOWNSHIP:

[Signature]  
TOWNSHIP MANAGER