

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Dumont Board of Education County: Bergen
 Employee Organization: Dumont Education Association Employees in Unit: 232
 Base Year Contract Term: 7/1/2012 6/30/2015 New Contract Term 7/1/2015 6/30/2018
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 <u>Salary</u>	\$17,338,573	\$17,842,392
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$17,338,573 (Total)	\$17,841,392 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$17,338,573

Effective Date (m/d/yyyy)	7/1/2015	7/1/2016	7/1/2017
Percent Increase	2.90	2.70	2.60
Total cost of increase	\$502,819	\$481,718	\$476,401
Total base salary (successor agreement)	\$17,841,392	\$18,323,110	\$18,799,511

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) _____
 Dollar Impact (average per year over term of agreement) _____

Section VI

Health Insurance (Duplicate costs associated for each plan)

	Base Year	Year 1
Cost of Health Plan	\$3,917,983	\$4,309,781
Employee Contributions	\$789,784	\$868,762
Prescription		
Dental	\$275,498	\$283,763
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Section VII

Prepared by: Kevin Cartotto Title: Business Administrator
 Signature:  Date: 5/3/2017