

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Township of Egg Harbor County: Atlantic
 Employee Organization: Communications Workers of America Employees in Unit: 8
 Base Year Contract Term: 1/1/2012 12/31/2014 New Contract Term 1/1/2015 12/31/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A <u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	Column B <u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$664,098</u>	<u>\$667,963</u>
Item 2 <u>Increment</u>	<u>\$0</u>	<u>\$0</u>
Item 3 <u>Longevity</u>	<u>\$15,504</u>	<u>\$11,639</u>
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$679,602</u> (Total)	<u>\$679,602</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$679,602

<u>Effective Date (m/d/yyyy)</u>	<u>1/1/2015</u>	<u>1/1/2016</u>	<u>1/1/2017</u>	_____	_____	_____
Percent Increase	<u>0%</u>	<u>4.2%</u>	<u>1.6%</u>			
Total cost of increase ..	<u>\$0</u>	<u>\$28,785</u>	<u>\$11,225</u>			
Total base salary (successor agreement)	<u>\$679,602</u>	<u>\$708,387</u>	<u>\$719,612</u>			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$13,337.00

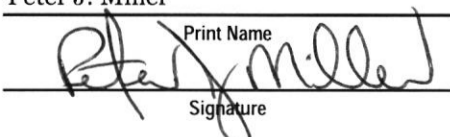
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1	_____	_____	_____	_____
Cost of Health Plan	<u>\$132,910</u>	<u>\$177,088</u>				
Employee Contributions	<u>\$31,618</u>	<u>\$45,800</u>				
Prescription	<u>\$0</u>	<u>\$0</u>				
Dental	<u>\$8,186</u>	<u>\$8,186</u>				
Vision	<u>\$0</u>	<u>\$0</u>				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Peter J. Miller Title: Township Administrator
 Print Name
 Signature Date: 8/6/2015