

Borough of West Long Branch

-And-

Communication Workers of America, (Local 1031)

September 7

This Agreement is entered into ~~August~~ 2016 between the Borough of West Long Branch ("Borough" or "Employer"), and Communication Workers of America, and its affiliated local, Local 1031 ("CWA" or "Union").

Whereas, CWA and the Borough have entered into negotiations for a successor agreement to the current Collective Negotiations Agreement which had a term that ended on December 31, 2015 ("Successor Agreement"), and which terms continue in force during these successor negotiations, and CWA and the Borough having bargained in good faith and having mutually agreed to specific terms governing Police Dispatchers who have been in the process of transitioning to work for the County of Monmouth, and having agreed that these terms shall be included in the Successor Agreement once it is executed and ratified, the parties therefore confirm and agree that:

1. This Agreement shall be known as the "Rider Agreement" The term for this Rider Agreement shall begin on January 1, 2016 and shall provide for certain terms related to the unit employees performing the work of a

Police Dispatcher for any time from the period starting January 1, 2016 until said employee is no longer paid by the Borough.

2. As part of the transition of unit employees from performing police dispatching work for the Borough, the Borough shall pay each such unit employee the retroactive salary increase that is agreed to between CWA and the Borough for the 2016 thru 2019 contract from January 1, 2016 until the date the unit employee is no longer being paid by the Borough. Such payments shall be referred to as Retroactive Dispatcher Payments.
3. The Retroactive Dispatcher Payment shall be made no later than 30-days following the approval and ratification of the Successor Agreement by the parties.
4. This Rider Agreement will become part of any Successor Agreement.
5. This Rider Agreement shall not modify any other language or term currently in the Collective Negotiations Agreement between the Union and the Borough, nor shall it have any other impact upon the terms of the Successor Agreement, except as stated herein.
6. The Retroactive Dispatcher Payment shall be payable to each of the individual employees in the unit performing dispatcher work from January 1, 2016 forward and shall be made regardless of whether they

are transitioned to work at the County or otherwise have terminated their employment with the Borough prior to the execution and ratification of the Successor Agreement.

7. In the event that the unit employee who performed police dispatcher work has remained at the Borough following the transition in another capacity, said employee shall receive the appropriate retroactive salary increase as bargained for in the Successor Agreement and any applicable Retroactive Dispatcher Payment.

The terms of this Rider Agreement shall be subject to ratification by the applicable members of the CWA and by the governing body of the Borough.

In witness whereof, the parties execute this Agreement on this

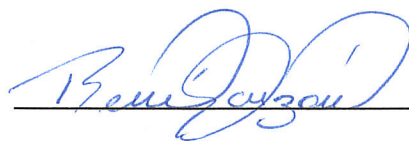
7th day of ~~August~~ 2016.
September

BOROUGH OF WEST LONG BRANCH

CWA LOCAL 1031



Janet W. Tucci
Mayor



Ben Jayson 8/26/16



Lori Cole
Acting Administrator/Borough Clerk