

**POLICE AND FIRE
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM**

Section I: Agreement Details

Public Employer: Borough of Edgewater, NJ County: Bergen
 Employee Organization: Edgewater PBA Local 45 Employees in Unit: 28
 Base Year Contract Term: 7/1/2012 6/30/2014 New Contract Term 7/1/2014 6/30/2017
 Type of Settlement: Arbitrator's Award Fact-Finder Recommendation Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

Section III: Economic - Costs inside base salary	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)		
	Column A	Column B	Column C	Column D	
	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	
Salary	\$3,233,329		\$3,305,624		
Increment		N/A		N/A	
Longevity	\$156,431		\$161,759		
Section IV: Additional Costs List economic items: indicate either inside or outside base salary as agreed to between the parties.					
	Item Description				
Item 1	Overtime	\$617,718		\$609,852	
Item 2	Traffic	\$147,216		\$82,500	
Item 3	Stipend	\$3,650		\$7,150	
Item 4	Clothing	\$23,800		\$22,499	
Item 5	College	\$10,000		\$11,000	
Item 6					
Item 7					
Item 8					
Item 9					
Any additional items list on separate sheet Additional Items					
Section V: Totals - Sum of costs in each column		\$3,389,760 (Total Economic) Section III & IV	\$802,384 (Total Non-salary Economic)	\$3,467,383 (Total Economic) Section III & IV	\$733,001 (Total Non-salary Economic)

Section VI: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Economic Base Year (previous agreement) \$3,389,760

Effective Date (m/d/yyyy)	7/1/2014	7/1/2015	7/1/2016
Percent Increase	1.9	1.9	1.9
Actual dollar increase	\$64,405	\$65,629	\$66,876
Total Economic Costs (successor agreement)	\$3,454,165	\$3,519,794	\$3,586,670

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.9
 Dollar Impact (average per year over term of agreement) \$65,636

Section VIII

Medical Costs	Base Year	Year 1
Cost of Health Plan	\$532,063	\$563,987
Employee Contributions	\$0	\$195,364
Prescription	\$142,800	\$151,368
Dental	\$34,095	\$36,141
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section IX

Prepared by: Sercan Zoklu Title: Chief Financial officer
 Signature:  Date: 8/29/2016