

Mc-Ceina  
Kristina


MEMORANDUM OF UNDERSTANDING between  
BERKELEY TOWNSHIP (TOWNSHIP) and  
INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 97 – WHITE COLLAR  
(UNION)

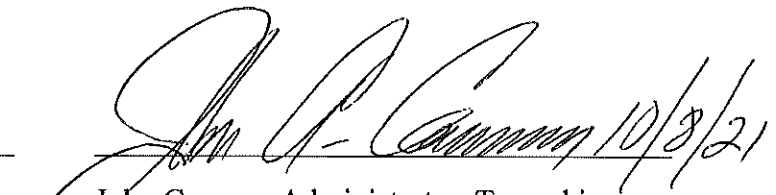
WHITE COLLAR STEP/SALARY CHANGES DUE TO NEW HIRE SALARIES

September 27, 2021

In recent interviews with candidates for new Clerk One positions, it became apparent that the Township needs to increase the starting salary to fill said positions. The starting salary being offered to the new hires is Grade One, Step 10, \$31,480. This causes an issue in the Police clerical staff because there are several white-collar clerical employees there making less than this salary. Therefore, the Township and the Union agree to increase the salaries of the following employees, effective October 15, 2021, as follows:

NAME	HIRE DATE	CURRENT STEP/SALARY	NEW STEP/SALARY
David Johnson	6/30/21	Grade 1, Step 4 - \$27,065	Grade 1, Step 10 - \$31,480
Ernie Velez	6/25/21	Grade 1, Step 9 - \$30,764	Grade 1, Step 10 - \$31,480
Deb Haughwout	11/29/17	Grade 2, Step 4 - \$31,042	Grade 2, Step 7 - \$33,600
Gina Temperio	6/6/16	Grade 2, Step 4 - \$31,042	Grade 2, Step 7 - \$33,600

  
Patrick Guaschino, President, Union

  
John Camera, Administrator, Township