

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Butler Board of Education County: Morris
 2 Employee Organization: Butler Supervisors Association Number of Employees in Unit: 5
 3 Base Year Contract Term: July 1, 2014-June 30, 2017 New Contract Term: July 1, 2017 - June 30, 2010

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance
 5 Contract settled with assistance of mediator
 6 Contract settled with assistance of fact-finder
 7 Contract settled with assistance of super-conciliator
 8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 528847
 10 Longevity Costs in Base Year \$ 11300
 11 Total Salary Base \$ 540,147

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>July 1, 2017</u>	<u>July 1, 2018</u>	<u>July 1, 2019</u>		
13 Cost of Salary Increments (\$)					
14 Salary Increase Above Increments (\$)	<u>15865</u>	<u>16,341</u>	<u>16,831</u>		
15 Longevity Increase (\$)	<u>975</u>	<u>1,200</u>	<u>0</u>		
16 Total \$ Increase (sum of lines 13-15)	<u>16,840</u>	<u>17,541</u>	<u>16,832</u>		
17 New Salary Base (\$)	<u>556,987</u>	<u>574,528</u>	<u>591,360</u>		
18 Percentage increase over prior year	<u>3.1</u> %	<u>3.1</u> %	<u>2.9</u> %		

**If contract duration is longer than five years, please add an additional page.*

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Dental Insurance	6229	161	0	0		
	Dues Reimbursement	1250	800	0	0		
	Cell Phone reimbursement	0	2800	0	0		
20	Totals(\$):						

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

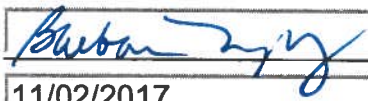
	Base Year	Year 1
21 Health Plan Cost	\$ 62641	\$ 62,185
22 Prescription Plan Cost	\$ 22445	\$ 21,024
23 Dental Plan Cost	\$ 6229	\$ 6390
24 Vision Plan Cost	\$	\$
25 Total Cost of Insurance	\$ 91,315	\$ 89,599
26 Employee Insurance Contributions	\$ 21,160	\$ 20,110
27 Employee Contributions as % of Total Insurance Cost	23 %	22 %

Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.
All Employees with Direct 10 move to Direct 15
All move from Private Prescription Benecard to SEHBP Prescription
Dental Coverage increases from \$2,000 to \$2,500

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name:	<u>Barbara Murphy</u>
Position/Title:	<u>Business Administrator</u>
Signature:	<u></u>
Date:	<u>11/02/2017</u>

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016

