

BOROUGH OF RIVER EDGE
RESOLUTION #23-228

Approve Memorandum of Understanding –
International Brotherhood of Teamsters, Local 125

WHEREAS, the Collective Bargaining Agreement between the Borough of River Edge and the International Brotherhood of Teamsters, Local 125 was approved via Resolution #22-158 on September 12, 2022; and


WHEREAS, a Memorandum of Understanding is required to clarify language concerning reimbursement for employees of the Department of Public Works who obtain their CDL-A licenses.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Borough Council of the Borough of River Edge hereby approve the attached Memorandum of Understanding between the Borough of River Edge and the International Brotherhood of Teamsters, Local 125.

July 17, 2023

	Motion	Second	Yes	No	Abstain	Absent
Chinigo			X			
Kaufman			X			
Montisano-Koen			X			
Kinsella	X		X			
Malcellari			X			
Benson		X	X			
Mayor Papaleo						

I hereby certify that this resolution, consisting of 1 page(s), was adopted at a meeting of the Mayor and Council of the Borough of River Edge, held on this 17th day of July 2023.



Anne Dodd, Borough Clerk

**MEMORANDUM OF AGREEMENT
BETWEEN
BOROUGH OF RIVER EDGE
AND
TEAMSTERS LOCAL 125 (DEPARTMENT OF PUBLIC WORKS)**

The Borough of River Edge and Teamsters Local 125 agree to the following regarding the Borough's payment for employees attending the CDL-A licensing courses necessary to obtain a CDL-A Driver's License:

The Borough agrees to pay for the CDL-A licensing courses necessary for an employee to obtain a CDL-A Driver's License subject to each employee's agreement to reimburse the Borough should they voluntarily leave the employ of the Borough:

- Less than one (1) year after completing the CDL-A licensing courses -- 100% reimbursement paid by a check or deducted from the employee's final payment;
- Greater than one (1) year, but less than two (2) years after completing the CDL-A licensing courses -- 66% reimbursement paid by a check or deducted from the employee's final payment; or
- Greater than two (2) years but less than three (3) years after completing the CDL-A licensing courses -- 33% reimbursement paid by a check or deducted from the employee's final payment.

Borough of River Edge

Teamsters Local 125

Employee

Dated:

Dated:

Dated: