

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Wyckoff Board of Education County: Bergen
 Employee Organization: Wyckoff Education Association Employees in Unit: 300
 Base Year Contract Term: 6/27/2011 6/26/2014 New Contract Term 7/1/2014 6/30/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 Salary	\$17,932,816	\$18,417,674
Item 2 Increment	\$437,914	\$447,950
Item 3 Longevity	\$95,500	\$96,700
Item 4 Team Leader	\$23,490	\$26,620
Item 5 Extra-Curricular Activities	\$48,880	\$50,199
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - sum of costs in each column	\$18,538,600	\$19,039,143
	(Total)	(Total)

Section IV: Analysis of new successor agreement **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$18,538,600

Effective Date (m/d/yyyy)	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>
Percent Increase	<u>2.7</u>	<u>2.75</u>	<u>2.95</u>
Total cost of increase	<u>\$500,543</u>	<u>\$523,576</u>	<u>\$577,100</u>
Total base salary (successor agreement)	<u>\$19,039,143</u>	<u>\$19,562,719</u>	<u>\$20,139,819</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.80
 Dollar Impact (average per year over term of agreement) \$533,740.00


Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$3,439,611	\$3,859,375
Employee Contributions	\$238,831	\$311,508
Prescription	\$691,080	\$795,799
Dental	\$272,031	\$273,195
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Jason M. Bohm Title: Assistant Business Administrator
 Signature:  Date: 1/19/2015

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 7/1/2014 thru 6/30/2017.

Employer: Wyckoff Board of Education

County: Bergen

Date: 1/19/2015

Name: Jason M. Bohm
Print Name

Title: Assistant Business Administrator


Signature