

SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & FIRE

Public Employer: River D Regional Board of Education Employee Organization River Dell Education Association Building Services Unit

Base Year Contract Term: 7/1/2008 6/30/2011 New Contract Term 7/1/2011 6/30/2014

Synopsis of Settlement/
Award/Recommendation: Two percent increases per year. Compliance with existing and future New Jersey laws regarding participation in the state health benefits program.

	<u>BASE YEAR</u> <i>(previous agreement)</i>	<u>NEW BASE YEAR</u> <i>(successor agreement)</i>
Salary:	<u>\$43,355.00</u>	<u>\$45,204.00</u>
Increment:	<u>\$0.00</u>	<u>\$0.00</u>
% Increase:	<u>6.58%</u>	<u>2.00%</u>
Avg. Yield		
per person in dollars:		<u>853.89</u>
Uniforms:	<u>\$150.00</u>	<u>\$150.00</u>
Boot/Shoe:	<u>\$150.00</u>	<u>\$150.00</u>
Longevity:	<u>600</u>	<u>\$0.00</u>
Holiday Pay:	<u>\$0.00</u>	<u>\$0.00</u>
Shift Differential:	<u>\$0.00</u>	<u>\$0.00</u>
Overtime:	<u>\$0.00</u>	<u>\$0.00</u>
Stipends:	<u>\$0.00</u>	<u>\$0.00</u>
Bonuses:	<u>\$0.00</u>	<u>\$0.00</u>
Education:	<u>\$0.00</u>	<u>\$0.00</u>
EMT:	<u>\$0.00</u>	<u>\$0.00</u>
Other*:	<u>\$0.00</u>	<u>\$0.00</u>

* Additional Costs: *(please list on separate sheet & include in total)*

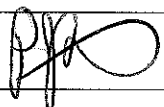
Medical:

Contributions:	<u>0</u>	<u>678</u>
Cost of Health	<u>15000</u>	<u>18000</u>
Prescription	<u>0</u>	<u>0</u>
Dental:	<u>750</u>	<u>750</u>
Vision:	<u>0</u>	<u>0</u>

NEW AGREEMENT ANALYSIS

Effective Date	<u>Year</u>	<u>Year</u>	<u>Year</u>	<u>Year</u>
% Increase	<u>2.00%</u>	<u>2.00%</u>	<u>2.00%</u>	<u>0.00%</u>
Avg. Yield (p/p*)	<u>853.89</u>	<u>944.51</u>	<u>963.4</u>	
Cost of Increase/:	<u>16224</u>	<u>17946</u>	<u>18305</u>	
Impact of Settlement:				
Percentage Impact:	<u>2.00%</u>	<u>2.00%</u>	<u>2.00%</u>	<u>0.00%</u>
Actual dollar Impact:	<u>\$16,224.00</u>	<u>\$17,946.00</u>	<u>\$18,305.00</u>	
TOTAL BASE SALARY				
AT END OF EACH YEAR	<u>\$45,204.00</u>	<u>\$46,108.00</u>	<u>\$47,030.00</u>	

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Prepared by: Patrick Fletcher
 Print Name 
 Signature

Title: Superintendent of Schools

Date: 2/14/2012