

SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Wyckoff Board of Education County: Bergen
 Employee Organization: Wyckoff Custodial and Maintenance Association Employees in Unit: 4
 Base Year Contract Term: 7/1/2010 6/30/2013 New Contract Term 7/1/2013 6/26/2013
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$188,026</u>	<u>\$189,747</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	<u>\$2,189</u>	<u>\$2,189</u>
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$188,215</u> (Total)	<u>\$191,936</u> (Total)

Section IV: Analysis of new successor agreement)

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$188,215

Effective Date (m/d/yyyy) 7/1/2013

Percent Increase 2%

Total cost of increase \$3,721

Total base salary (successor agreement) \$3,721

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00

Dollar Impact (average per year over term of agreement) \$3,721.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	<u>\$37,383</u>	<u>\$58,330</u>
Employee Contributions	<u>\$2,823</u>	<u>\$2,879</u>
Prescription	<u>\$8,114</u>	<u>\$12,361</u>
Dental	<u>\$3,401</u>	<u>\$5,549</u>
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.