

4-0239
13-26

SUPPLEMENTARY ITEMS TO THE FORMAL AGREEMENT BETWEEN THE BOARD OF
EDUCATION OF MANALAPAN-ENGLISHTOWN REGIONAL SCHOOL DISTRICTS AND
THE MANALAPAN-ENGLISHTOWN EDUCATION ASSOCIATION.

- A. These supplementary items shall be valid and in addition to those Articles of Agreement only from the 1st day of July 1971 thru June 30, 1972 but shall not be deemed valid and subsisting for any time before the above dates.

ITEM I - ARTICLE XI

SALARIES

- A. As of September 1, 1971, all full time teachers presently on a half step salary guide will be placed on the next higher step. This increase will be given in addition to the teacher's normal increment; however, this provision shall not be valid for experienced teachers who re-enter teaching after a break in service for any reason during this contract year, nor shall this provision be valid for new teachers entering after September 1st 1971, and serving but a portion of the school year.

ITEM II - ARTICLE XVIII

TEACHER FACILITIES

- A. In schools of this System where there is but one office typewriter, an additional typewriter will be provided by the Board and shall be available for teacher usage when performing tasks necessary to their teaching duties.
- 1977-72

ITEM III - ARTICLE XXIII

PROFESSIONAL DEVELOPMENT AND EDUCATIONAL IMPROVEMENT

- A. During the second year of the two year Agreement, if the tuition credit cost of New Jersey State Colleges is increased by said institutions, then the Board shall reimburse teachers for completion of courses per the Agreement at a rate that is the average credit-cost for all said schools.

ITEM IV - ARTICLE XXVI

INSURANCE

- A. During the 1971-72 school year, the Board shall pay full coverage for continuance in the State Health Benefits Plan for teachers after retirement from the Manalapan-Englishtown Regional School System who elect and are entitled to participation in accordance with the Agreement. This item is not intended to retroactively provide coverage for any teacher presently retired, but shall be available only to those teachers who retire after the effective date of this supplementary agreement.

ITEM V - APPENDIX A

SALARY GUIDE

The following salary schedules shall be paid for the 1971-72 school year:

<u>YEAR OF SATISFACTORY SERVICE (STEP)</u>	<u>BACHELOR'S DEGREE</u>	<u>MASTER'S DEGREE OR EQUIVALENT</u>	<u>MASTER'S DEGREE PLUS 30 GRADUATE CREDITS</u>
I	\$7800	\$8400	\$9000
2	8200	8800	9400
3	8600	9200	9800
4	9000	9600	10200
5	9400	10000	10600
6	9800	10400	11000
7	10200	10800	11400
8	10600	11200	11800
9	11000	11600	12200
10	11425	12025	12625
11	11850	12450	13050
12	12275	12875	13475
13	12700	13300	13900
*15	13125	13725	14325

*NOTE: Salary credit for the fifteenth step shall be only for appropriate total satisfactory service in the public school with at least one year of this being completed satisfactory service in the Manalapan-Englishtown Regional School system.

ITEM VI - ARTICLE XXIX

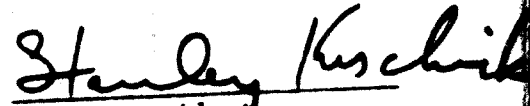
TERM OF AGREEMENT

These supplementary items to the formal Agreement shall be effective as of July 1, 1971 and continue into effect until June 30, 1972.

ATTEST:

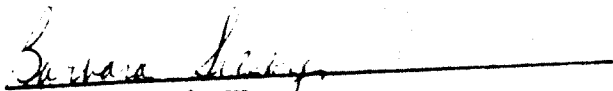
Board of Education of the Regional
district of the Township of Manalapan,
Borough of Englishtown, County of
Monmouth


Secretary


President

ATTEST:

Manalapan-Englishtown Education Assoc.


Secretary


President