

**THE TOWNSHIP OF BERKELEY  
& BERKELEY TOWNSHIP SUPERIOR OFFICERS ASSOCIATION AGREEMENT**

**MAY 10, 2011**

**THIS AGREEMENT, made this \_\_\_\_\_ day of \_\_\_\_\_ BY AND  
BETWEEN**

**THE TOWNSHIP OF BERKELEY  
AND  
BERKELEY TOWNSHIP SUPERIOR OFFICERS ASSOCIATION**

**FOR THE PERIOD: January 1, 2009 to December 31, 2013**

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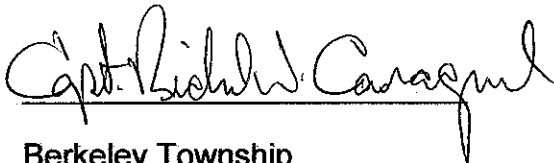
The negotiating committees of the Township of Berkeley and The Berkeley Township Superior Officers Association have reached the following settlement, subject to ratification by the principals of the respective parties. All proposals not discussed herein shall be withdrawn.

1. Whereas the parties agree the Salary increase shall be as follows:

January 1, 2009.....	2%
April 1, 2010.....	3.5%
April 1, 2011.....	2%
January 1, 2012.....	2%
January 1, 2013.....	2%

The Salary increase shall be retroactive to January 1, 2009 and shall apply to all S.O.A members and members that have retired since January 1, 2009.

2. Whereas the parties agree effective January 1, 2013 the redemption of unused sick days from the previous year for cash payment under **Article XX Section G Sections 1 & 2 at pages 15-16** of the 2005-2008 Agreement shall be deleted. However, unused sick time shall accumulate for future use if necessary.
3. Whereas the parties agree this agreement will become effective as January 1, 2009 and shall continue in full force and effect through December 31, 2013.
4. All other terms of the 2005-2008 Agreement shall remain unchanged.



Berkeley Township  
Superior Officers Association



Jason Varano, Mayor  
Township of Berkeley

ATTEST: 

ATTEST: 