CITY OF VENTNOR RESOLUTION NO. 134 OF 2018

A RESOLUTION OF THE CITY OF VENTNOR, COUNTY OF ATLANTIC, STATE OF NEW JESREY AUTHORIZING THE MAYOR TO EXECUTE AN AMENDMENT TO THE PUBLIC WORKS EMPLOYEES COLLECTIVE BARGAINING AGREEMENT

WHEREAS, The Mayor and City Commissioners have an agreement with the Public Works Employees represented by the Teamsters Local Union No. 929; and

WHEREAS, the City of Ventnor and the Public Works Employees represented by the Teamsters Local Union No. 929 wish to amend their current collective agreement as follows:

Amendment clarifying Article 12-Salaries (F). The City agrees that each member of the bargaining unit shall be eligible to hold multiple titles. An increase of \$1,500 will be added to base salary for the first and second additional title. For example, if an employee is assigned two additional titles to his or her existing title, that equates to a plus \$3,000 At the completion of the six-month provisional period, should the employee fail to perform the job requirements satisfactorily, fail to meet the job requirements, or not be chosen from a certified Civil Service (New Jersey Department of Personnel) list, which could take up to a year, for multiple title, the \$1,500 increase in salary will be forfeited from that point forward and employee will return to original title.

Should the employee at a later point in time no longer hold an added title, provided there was no forfeit of increase as described above; the employee base salary will not be reduced by \$1,500. Should employee later regain that same added title, there will not be a subsequent \$1,500 increase.

A title in civil service that is described by more than one name/title as the title and identified with one Job Spec Code is not a multiple title.

Amendment clarifying Article 34-Job Openings. This section applies to promotions. This section does not apply to lateral change in position.

NOW, THEREFORE, BE IT RESOLVED that the Governing Body of the City of Ventnor formally approves this amendment to the Public Works Employees Collective bargaining agreement

BE IT FURTHER RESOLVED that the Mayor and Clerk are hereby authorized to sign the agreement on behalf of the City of Ventnor.

Members of the Board of Commissioners of the City of Ventnor City, NJ

Mayor Beth Hol

Commissioner H. Timothy Kriepel

Commissioner Lance Landgraf, Ja

Contract Amendment

Between the City of Ventnor City, Atlantic County, New Jersey

And Public Works Employees Represented by the Teamsters Local Union No. 929

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At the completion of the six-month provisional period, should the employee fail to perform the job requirements satisfactorily, fall to meet the job requirements, or not be chosen from a certified Civil Service (New Jersey Department of Personnel) list, which could take up to a year, for multiple title, the \$1,500 increase in salary will be forfeited from that point forward and employee will return to original title.

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