

MEMORANDUM OF AGREEMENT

THIS AGREEMENT is made on this 19 day of January, 2016, by and between the TOWNSHIP OF SOUTH BRUNSWICK (hereinafter "the Township"), and PBA, LOCAL 166 (hereinafter "the PBA");

WHEREAS, Scott Bucca is currently an employee of the Township and a member of the PBA; and

WHEREAS, Scott Bucca has recently undergone a medical procedure which has or will result in him missing a significant amount of work and/or working modified duty; and

WHEREAS, Scott Bucca has in 2015 or may in 2016, exhaust Vacation, Personal, Comp and Sick Days/Time as a result of his 2015 medical procedure, causing him to go on unpaid Sick Leave; and

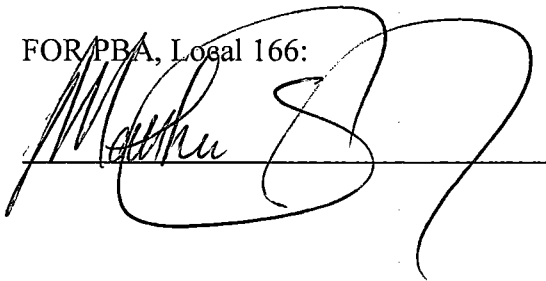
WHEREAS, Scott Bucca's situation is unique and arguably does not fall squarely under the Township's PPPM Section 3.14 "Donated Sick Leave Policy";

NOW, THEREFORE, in consideration of the mutual covenants and undertakings herein set forth the parties agree as follows:

1. Beginning December 2015, continuing into 2016, if all forms of paid leave are exhausted, Officer Scott Bucca will be permitted to utilize the Policies and Practices enumerated in PPPM 3.14.
2. It is understood that the actions taken by the Township with regard to Scott Bucca as they relate to his utilization of PPPM Policy 3.14 do not and will not constitute past, current or future practice, policy or procedure and will not be argued as precedential for future matters.

IN WITNESS THEREOF, the parties have set their hands and seals this 19 day of January, 2016.

FOR PBA, Local 166:



FOR SOUTH BRUNSWICK TOWNSHIP:

