New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line	#											
	SECTION I: Parties	and Term of Co	ntracts									
1	Public Employer: Sussex County Community College			County: Sussex								
2	Employee Organization	Professional Staff of Sussex Co	ounty Community College	Number of Employees in Unit: 14 New Contract Term: 7/1/2021 - 7/1/2023								
3	Base Year Contract Te	7/1/2020	- 6/30/2021									
	SECTION II: Type o	f Contract Settle	ement (please ch	eck only one)	2015 2015							
4	Contract set	tled without neut	ral assistance									
5	Contract sett	tled with assistanc	ce of mediator									
6	Contract settled with assistance of fact-finder											
7	Contract settled with assistance of super-conciliator											
8	If contract was settled	d in fact-finding, d	id the fact-finder is	sue a report with	recommendations?							
	Yes No No											
	SECTION III: Salary	Base										
	The salary base is the the parties negotiate			e expired or expiri	ing agreement. This	is the base cost	from which					
_			699,353									
9	Salary Costs in Base Year Longevity Costs in Base Year Total Salary Base		granina in international and an analysis of the second									
10			\$ 3,500	\$\frac{3,500}{702,853}								
11			\$ 702,853									
	SECTION IV: Salary	Increases for Ea	ach Year of New	Agreement*								
		Year 1	Year 2	Year 3	Year 4	Year 5						
12	Effective Date (month/day/year)	7/1/2021	7/1/2022	The contraction of the contracti	99/decisions	.commonweather.						
13	Cost of Salary Increments (\$)	14,053	14,632	And the second of the second o	and the section of control of the section of the se	Special de la company de la co						
14	Salary Increase Above Increments (\$)	0	0		The state of the s	And the control of th						
15	Longevity Increase (\$)	0	0	And the second of the second o	Property of the Control of the Contr	and fall and a fine fall and a	Elitti Silva httili Gishuman konfliktioni kahila hittaki elitaki elita					
16	Total \$ Increase (sum of lines 13-15)	14,053	14,632	est Series de deserr	Section and the first section of the sec	PROTECTION CONTINUES AND CONTI	Hillerfelt-ZovarChildollissScotlocol-ImalinisksScholler					
17	New Salary Base (\$)	716,906	731,538	in the property of the propert	ONCO A CONTROL NOT A CONTROL N	Parameter de la company de la	ANNERSON CONTINUES IN STREET AND CONTINUES AND CONTINUES AND					
18	Percentage increase over prior year	2.0 %	2.0	%	%	% September 200 200 200 200 200 200 200 200 200 20	%					

^{*}If contract duration is longer than five years, please add an additional page.

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

.9	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
							Water and the second
		General Para Control C					The second secon
)	Totals(\$):		general and particular in the state of the s				

SECTION VI: Medical Costs Base Year Year 1 284,607 21 Health Plan Cost 22 **Prescription Plan Cost** 7,964 23 Dental Plan Cost \$ 24 Vision Plan Cost 25 Total Cost of Insurance \$ \$ 34,053 26 **Employee Insurance Contributions** 27 Employee Contributions as % of Total Insurance Cost

Page 2 of 3 (complete all pages)

^{*}If contract duration is longer than five years, please add an additional page.

Lead Negotiator, Sussex County Community College

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission Conciliation and Arbitration

02/04/2022

PO Box 429

Position/Title:

Signature:

Date:

Trenton, NJ 08625

Phone: 609-292-9898

Revised 8/2016