

8-0017

13. 25

## CONTRACT

This agreement made the 19<sup>th</sup> day of March, in the year of our Lord One Thousand Nine Hundred and Seventy Two, between the City of Long Branch, a Municipal Corporation of the State of New Jersey and the Long Branch Patrolmen's Benevolent Association Local No. 10.

WHEREAS, the Mayor and the Business Administrator of the City of Long Branch have negotiated with the members of the Long Branch Patrolmen's Benevolent Association for a contract between the City of Long Branch and the members of the Police Department and,

WHEREAS, a proposed contract negotiated between the Mayor and the Business Administrator and the Long Branch Police Department has been approved by the City Council of the City of Long Branch pursuant to a resolution adopted.

NOW, THEREFORE, the parties involved do agree as follows:

1. Probationary patrolmen commencing service with the City of Long Branch shall commence said service at a salary of \$8,500.00, which shall be their salary during their first year of service. After one year, the salary of said patrolmen shall be increased to \$9,000.00 for the second year of service. After the second year of service the salary said patrolmen shall receive be increased to \$9,500.00 per year. After the third year of service the salary said patrolmen receive shall be increased to \$10,000.00 per year.
2. A patrolman who is a permanent employee of the City of Long Branch and who is assigned to the Detective Bureau shall receive a salary of \$10,300.00 per year.
3. Sergeants in the Long Branch Police Department, both in the Uniform and Detective Division, shall receive \$10,300.00 per year. Lieutenants, both in the Uniform and Detective Division of the Long Branch Police Department, shall receive \$11,300.00 per year. Captains in the Long Branch Police Department, both in the Uniform and Detective Division shall receive a salary of \$12,000.00 per year.
4. The basic work week for uniformed patrolmen of the Long Branch Police Department is 40 hours per week. Time and a half at the base pay rate will be paid for all hours worked over 40 hours per week. Training time shall not be considered as overtime. Uniformed sergeants and members of the detective bureau shall not be paid overtime unless approved by the Director of Public Safety. Staff Officers (Lieutenants and higher ranks) shall not be paid overtime unless approved by the Director of Public Safety.
5. No longevity payments shall be included in the base pay provided for in this contract for purposes of computing overtime. Overtime shall be computed solely on the basis of the base pay set forth in this contract.
6. Time spent by police officers in the Long Branch Municipal Court while said officers are not on duty shall be compensated with straight time or compensatory straight time at the option of the Director of Public Safety.

DOES  
DATE

7. Major medical and hospitalization plans under the State Health Program shall be provided for each member of the Long Branch Police Department covered by this contract.

8. Insurance against false arrest and assault and battery shall also be provided by the City for members of the Long Branch Police Department covered under this contract.

9. Police officers who have been employed for a period from one year to fifteen years shall be provided a vacation of 15 working days. Police officers who have worked for a period of fifteen years or over shall be provided a vacation of 20 working days per year. There shall be a longevity plan in effect in regard to the police officers serving with the Long Branch Police Department, which longevity plan shall provide that every five years a \$200.00 increment shall be added to the pay received by the said police officer. This increment of longevity shall not be included in computations of payment for overtime, which computations shall be based solely on the base pay provided for in this contract.

10. Members of the Police Department shall receive in lieu of holidays twelve days pay, to be paid to them on November 30th of each year in one lump sum.

11. The City of Long Branch shall provide each police officer serving with the Long Branch Police Department the sum of \$150.00 for new clothing allowance for the year 1972 to be used solely for the purchase of a new uniform and a supplemental allowance of \$50.00 for the year 1972 to be used solely for the purchase of a new uniform. The preceding clothing allowance arrangement shall also apply to the year 1973.

12. The provisions as to salary provided for in this contract shall be retroactive to January 1, 1972.

13. Any article of clothing damaged in performance of duty without negligence or has to be replaced due to normal wear will be replaced by the City of Long Branch at no cost to the individual officer. A replacement report request for item of clothing must be submitted to the Command Officer in charge of special Services who will determine if the officer is entitled to replacement.

14. Law Patrolman who has completed five (5) or more years of meritorious service with another police department shall be entitled to maximum base salary upon the recommendation of the Director of Public Safety.

15. Step I. Any supervisory or non-supervisory employee having a grievance which cannot be resolved with his immediate supervisor may request a hearing before his department head. A written petition stating the nature of the grievance must be presented.

Step II. If the grievance is not settled to the satisfaction of the employee in Step I, he may request a hearing before the Chief Administrative Officer. Petition must be made within 72 hours following the hearing in Step I. The decision of the Chief Administrative Officer with respect to the grievance shall be final.

The above Grievance Procedure is in no way intended to circumvent or replace Civil Service Rules of the State of New Jersey as related to municipalities.

This contract is subject to passage of salary and other ordinances by the City of Long Branch.

IN WITNESS WHEREOF, the City of Long Branch has caused this instrument to be signed by its Mayor and attested to by its City Clerk and the Police Officers of the City of Long Branch have caused these present to be signed by their proper representative, the Long Branch Patrolmen's Benevolent Association, Local No. 10.

This contract is subject to approval by the Internal Revenue Service and any other Federal Agency having jurisdiction thereof.  
ATTEST:

*Sandra J. Camassa*  
SANDRA J. CAMASSA  
City Clerk

*H. R. Cioffi*  
HENRY R. CIOFFI, MAYOR (L.S.)

*Mason A. Reddy*

*John A. Tobia Jr.*  
President, Patrolmen's Benevolent Association, Local No. 10, Long Branch, New Jersey

RESOLUTION

WHEREAS, the Mayor and Business Administrator have negotiated a proposed contract with the Long Branch Patrolmen's Benevolent Association Local No. 10, basically providing the following:

1. Probationary patrolmen shall be given a salary of \$8,500.00 during their first year, the salary is \$9,000.00 for the second year of service, for the third year \$9,500.00, after the third year, \$10,000.00.

2. A patrolman (permanent employee) in the Detective Bureau shall receive \$10,300.00 per year.

3. Sergeants, both in uniform and Detective Division, shall receive \$10,800.00 per year. Lieutenants, both in Uniform and Detective Division, shall receive \$11,300.00 per year. Captains, both Uniform and Detective, shall receive \$12,000.00 per year.

4. The basic work week for Uniformed Patrolmen is 40 hours, time and a half paid for all hours worked over 40 hours per week. All other personnel shall not receive overtime pay unless approved by the Director of Public Safety.

5. Longevity payments are not to be included in base pay for overtime purposes.

6. Off duty time in Long Branch Municipal Court shall be compensated straight time or compensatory straight time at the option of the Director of Public Safety.

7. Major medical and hospitalization for each person covered.

8. Insurance against false arrest and assault and battery provided by the City.

9. One year to fifteen years service: 15 working days vacation, fifteen years service or over: 20 working days vacation.

10. A longevity plan providing a \$200.00 increment every five years.

11. In lieu of holidays, 12 days pay shall be given.

12. \$150.00 clothing allowance for 1972, and a supplemental allowance of \$50.00. The same terms for 1973.

13. Salary provisions retroactive to January 1, 1972.

14. Replacement without cost to officer of clothing damaged in line of duty.

15. Five years meritorious service with another police ~~department~~ department entitles patrolman to maximum base salary on recommendation of Director of Public Safety.

16. Grievance procedures providing for hearings before supervisor, department head, and Chief Administrative Officer.

17. Salary provisions subject to passage of required ordinances.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Long Branch that it hereby approves the proposed contract between the City of Long Branch and the Long Branch Patrolmen's Benevolent Association Local No. 10, and authorizes the Mayor and City Clerk to execute same in behalf of the City, and

BE IT FURTHER RESOLVED that this Resolution is subject to approval by the Internal Revenue Service and any other Federal Agency having jurisdiction thereof.

Submitted and read at a Regular  
meeting of the Long Branch City Council held  
on 2/14/72 and

adopted



City Clerk