

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: County of Atlantic County: Atlantic
 Employee Organization: AFSCME Council 71, Local 3408 Employees in Unit: 161
 Base Year Contract Term: 1/1/2011 12/31/2013 New Contract Term 1/1/2014 12/31/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Item 1	Salary	\$5,721,602	\$5,863,687
Item 2	Increment		
Item 3	Longevity	\$77,909	\$77,909
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet Additional Items			
Section III: Totals - Sum of costs in each column		\$5,799,511	\$5,941,596
		(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$5,799,511			
Effective Date (m/d/yyyy)	<u>1/1/2014</u>	<u>1/1/2015</u>	<u>1/1/2016</u>	
Percent Increase	<u>2.45</u>	<u>2.79</u>	<u>2.27</u>	
Total cost of increase	<u>\$142,085</u>	<u>\$165,774</u>	<u>\$138,734</u>	
Total base salary (successor agreement)	<u>\$5,941,596</u>	<u>\$6,107,370</u>	<u>\$6,246,104</u>	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.50
 Dollar Impact (average per year over term of agreement) \$148,864.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$1,973,025	\$2,142,862			
Employee Contributions	\$110,751	\$156,731			
Prescription	\$555,508	\$576,976			
Dental	\$108,275	\$110,993			
Vision	\$9,999	\$9,757			