

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Midland Park Board of Education County: Bergen
 Employee Organization: Midland Park Education Assoc. Employees in Unit: _____
 Base Year Contract Term: 2013 - 16 New Contract Term: 2016 - 17
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 Salary	9172861	9494918
Item 2 Increment		
Item 3 Longevity	44275	45350
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>9217136</u> (Total)	<u>9540268</u> (Total)

Section IV: Analysis of new successor agreement **NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	<u>9217136</u>				
Effective Date (m/d/yyyy)	<u>9/1/2016</u>				
Percent Increase	<u>2.9%</u>				
Total cost of increase ..	<u>322057</u>				
Total base salary (successor agreement)	<u>9494918</u>				

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	<u>2.9%</u>
Dollar Impact (average per year over term of agreement)	<u>322057</u>

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>2,472,296</u>	<u>2,895,000</u>			
Employee Contributions	<u>31,229</u>	<u>500,000</u>			
Prescription					
Dental	<u>173,600</u>	<u>213,740</u>			
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Stacy Garvey Title: Business Admin.
 Signature: [Signature] Date: 12/7/16

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 2016 thru 2017.

Employer: Midland Park BOE
County: Bergen
Date: 12/7/16
Name: Stacy Garvey
Print Name
Title: Business admin
Stacy Garvey
Signature