

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Monmouth County Vocational School District Board of Education County: Monmouth
 Employee Organization: Principals and Supervisors Association Employees in Unit: 18
 Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term 7/1/2012 6/30/2015
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <small>(Last Year of Previous agreement)</small>	Column B New Base Year - Total Costs <small>(First Year of Successor agreement)</small>
Section II: Economic		
Item 1 Salary	\$2,179,220	\$2,152,260
Item 2 Increment		
Item 3 Longevity	\$10,200	\$12,600
Item 4 Doctorate Differential	\$2,800	\$4,000
Item 5 Tuition Reimbursement	\$12,855	\$10,071
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$2,205,075	\$2,178,931
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year(previous agreement)	\$2,205,075			
Effective Date (m/d/yyyy)	<u>7/1/2012</u>	<u>7/1/2013</u>	<u>7/1/2014</u>	
Percent Increase	-1.19%	2.20%	2.42%	
Total cost of increase ..	-\$26,144	\$47,849	\$53,880	
Total base salary (successor agreement)	\$2,178,931	\$2,226,780	\$2,280,660	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.14
 Dollar Impact (average per year over term of agreement) \$25,195.00

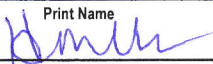
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1		
Cost of Health Plan	\$252,538	\$268,861		
Employee Contributions	\$0	\$38,163		
Prescription	\$74,961	\$77,847		
Dental	\$22,732	\$23,006		
Vision				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Heidi M. Brown Title: Payroll & Benefits Book Keeper
 Signature:  Date: 2/22/2013