

## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2019 thru 12/31/2020

Employer: Borough of Westwood  
County: Bergen  
Date: 10/8/2020  
Name: Karen Hughes  
Print Name  
Title: Borough clerk  
Karen Hughes  
Signature