

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Ocean County Board of Chosen Freeholders County: Ocean  
 Employee Organization: Communications Workers of America Local #1075 Employees in Unit: 486  
 Base Year Contract Term: 4/1/2011 3/31/2014 New Contract Term: 4/1/2014 3/31/2017  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 ..... <u>Salary</u>		
Item 2 ..... <u>Increment</u>		
Item 3 ..... <u>Longevity</u>		
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	<b>(Total)</b>	<b>(Total)</b>

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \_\_\_\_\_

Effective Date (m/d/yyyy)	4/1/2014	4/1/2015	4/1/2016
Percent Increase .....	1.5	1.75	1.9
Total cost of increase .....			
Total base salary (successor agreement) .....			

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.72  
 Dollar Impact (average per year over term of agreement) \_\_\_\_\_ per Employee

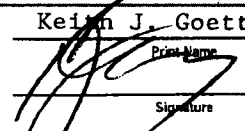
**Section VI**

*Health Insurance (Indicate costs associated on each line)*

	Base Year	Year 1			
Cost of Health Plan .....	SHBP				
Employee Contributions .....					
Prescription .....					
Dental .....					
Vision .....					

*The undersigned certifies that the foregoing figures are true and to assure that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: <u>Kevin J. Goetting</u> <small>Print Name</small>	Title: <u>Director, Employee Relations</u>
 <small>Signature</small>	Date: <u>1/06/2015</u>