

R# 298-09

RESOLUTION AUTHORIZING THE MAYOR TO EXECUTE AN AGREEMENT WITH THE LONG BRANCH FIREMEN'S MUTUAL BENEVOLENT ASSOCIATION LOCAL 68 (FMBA LOCAL 68)

WHEREAS, almost all of the City's employees are represented by an exclusive bargaining organization for purposes of establishing the employee's various terms and conditions of employment; and

WHEREAS, after negotiations, the City has settled a bargaining agreement in order to provide for various terms and conditions of employment for the affected employees.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Long Branch, County of Monmouth, State of New Jersey that the Mayor is hereby authorized on behalf of the City of Long Branch to execute the contract agreement between the City of Long Branch the Long Branch Firemen's Mutual Benevolent Association Local 68 (FMBA LOCAL 68) for the period January 1, 2008 to December 31, 2013.

MOVED: BROWN
SECONDED: CELLI

AYES: 4
NAYS: 1 - UNGER
ABSENT: 0
ABSTAIN: 0

STATE OF NEW JERSEY
COUNTY OF MONMOUTH
CITY OF LONG BRANCH

I, IRENE A. JOLINE, CITY CLERK OF THE CITY OF LONG BRANCH, DO HEREBY CERTIFY THE FOREGOING TO BE A TRUE, COMPLETE AND CORRECT COPY OF RESOLUTION ADOPTED BY THE CITY COUNCIL AT A REGULAR MEETING HELD ON OCT 13, 2009.
IN WITNESS WHEREOF, I HAVE HEREBY SET
MY HAND AND AFFIXED THE OFFICIAL SEAL OF THE
CITY OF LONG BRANCH, MONMOUTH COUNTY, NEW
JERSEY THIS _____ DAY OF _____

CITY CLERK, R.M.C.

SEP. 28. 2009 4:15PM

FOX & FOX

NO. 654

P. 2

**MEMORANDUM OF AGREEMENT
(AGREEMENT)**

THIS MEMORANDUM OF AGREEMENT (hereinafter: "Agreement") is entered into this ~~13th~~ ^{October} day of ~~September~~ 2009 between the City of Long Branch (City) and Long Branch Firemen's Mutual Benevolent Association Local 68 (FMBA Local 68).

WHEREAS, the parties have negotiated and agreed upon the terms of an agreement with regard to Firefighters employed by the City for the period January 1, 2008 to December 31, 2013; and

WHEREAS, the parties desire to set forth the terms of this agreement; and

WHEREAS, this Agreement is a successor to a prior written agreement and interest arbitration decision and award (Docket No. LA-2005-003) (Award), which prior written agreement and Award covered the period ending December 31, 2007.

NOW, THEREFORE, it is agreed as follows:

1. The terms of the "WHEREAS" clauses are represented to be accurate and true.
2. Except as changed herein, the terms and provisions of the prior written agreement and Award shall apply. The foregoing includes but is not limited to payment of step movement or guide movement, or any other payments even though in a particular year there may be no across-the-board increase.
3. The term of this Agreement shall be from January 1, 2008 to December 31, 2013.

SEP. 28. 2009 4:15PM FOX & FOX

NO. 654 P. 3

4. 2008. No across-the-board increase, except that any employee with 29 years or more of service shall receive an across-the-board increase of 3% effective January 1, 2008.
5. 2009. No across-the-board increase.
6. 2010. Effective January 1, 2010, a 3% across-the-board increase and effective July 1, 2010 a 3% across-the-board increase. Effective January 1, 2010, there will be an annual contribution by each employee payable to the City equal to .5% of that employee's annual base salary, which is a contribution in connection with the City's annual increases for the cost of health insurance. This payment will be deducted from salary pro rated and taken out of biweekly paychecks.
7. Effective January 1, 2010, the sum of \$525 shall be paid as a stipend as a uniform allowance for each Firefighter. The aforesaid amount shall be paid annually in each year after 2010 effective January 1 of each such year. This payment is in lieu of and replaces the previous \$525 payment known as a "replacement uniform allowance for each Firefighter."
8. 2011. Effective January 1, 2011, a 3% across-the-board increase and effective July 1, 2011 a 3% across-the-board increase. Health insurance contribution of .5% shall continue.
9. 2012. Effective January 1, 2012, a 3% across-the-board increase and effective July 1, 2012 a 3% across-the-board increase. Health insurance contribution of .5% shall continue.

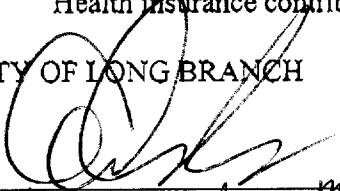
SEP. 28. 2009 4:15PM FOX & FOX

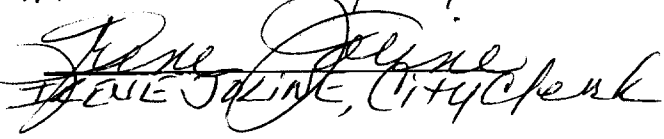
NO. 654 P. 4

10. 2013. Effective January 1, 2013, a 3.5% across-the-board increase.

Health insurance contribution of .5% shall continue.

CITY OF LONG BRANCH

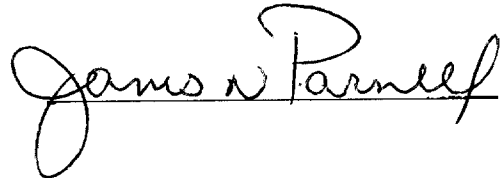
By: 
ADAM SCHNEIDER MAYOR

By: 
THELMA JELINE, City Clerk

By: _____

By: _____

LONG BRANCH FIREMEN'S MUTUAL BENEVOLENT
ASSOCIATION LOCAL NO. 68

By: 

By: _____

By: _____

By: _____